

Review of: "Effect of Employees' Commitment on Customer Satisfaction of Banks in Africa"

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Potential competing interests: No potential competing interests to declare.

- 1. Use APA style for citation in the intext citation.
- 2. Use H1, H2 and H3 on your conceptual framework.
- 3. On sampling design, what justifies the banks and countries chosen.
- 4. Why choosing employees only, so how are you going to measure customer satisfaction from employees.
- 5. You are adopting post positivism philosophy so where is the qualitative aspect as well as a measure of customer satisfaction.
- 6. On research gap please note that there are many studies on African banks on customer satisfaction.
- 7. On table 2 please correct the spelling of the word standard in the last column.
- 8. How did you measure customer satisfaction from employees.
- 9. Africa is too big and you cannot generalize results based on a few countries with different economies which are at different stages of development, you could have picked a region e.g. SADC, ECOWAS, SACU etc
- 10. You need to substantiate your claims in the introduction by citing relevant authors.
- 11. see attached PDF highlighjted for further comments.