

Review of: "Factors contributing to labour unrest at the garment factories in Bangladesh: A cross-sectional study"

Shafiun Shimul¹

¹ University of Dhaka

Potential competing interests: No potential competing interests to declare.

While labor unrest is a critical factor in ensuring uninterrupted production, there is limited understanding of the causes behind such unrest. This study aims to address this knowledge gap. The subject matter is undoubtedly interesting, but there are certain concerns regarding the presentation and explanation of the findings:

- a) It is nearly impossible to ensure random samples in this type of scenario; however, the authors determined the sample size without taking this into account, i.e. the sample size formula used is only suitable for random sampling. Otherwise, we have to include design effects which is properly addressed.
- b) The rationale for using a hierarchical model is not sufficiently explained, and it lacks clarity and justification.
- c) Some scores were estimated based on various categories, but it's unclear whether these scales are well-established or not.
- d) The literature review section requires further development and refinement.
- e) Some of the conclusions and policy recommendations appear to be disconnected from the study's findings.

Overall, this manuscript has great potential, especially given the significance of the topic it addresses. However, it requires a comprehensive revision before it can be considered for publication in a high-quality journal.