

## Review of: "Diversity and Inclusion for Innovation-Led Growth"

Omar Javaid<sup>1</sup>

1 Institute of Business Management

Potential competing interests: No potential competing interests to declare.

Here are some areas of improvements

Lack of Citations: The text mentions several claims, statistics, and findings, but it lacks proper citations to reputable sources. For a research paper, it's crucial to provide references to support the claims and ensure the validity and credibility of the information.

Lack of Methodology: The text provides projections for India's GDP growth and per capita GDP but does not explain the methodology used to arrive at these estimates. A research paper should clearly outline the methods used to collect data, analyze information, and make projections to ensure transparency and replicability.

Ambiguous Terminology: The text uses terms like "Amrit Kaal" and "investment-driven stage" without clear definitions or explanations. It's important to provide definitions for such terminology to ensure readers' understanding.

Missing Data Sources: When discussing economic statistics (e.g., GDP, inflation rates, currency depreciation), the source of the data is not mentioned. In a research paper, it's essential to provide the specific sources of all data used.

Lack of Structure: The text appears to be a combination of different sections without clear headings or subheadings to indicate the overall structure of the research paper. Properly organizing the paper with headings and subheadings is crucial for clarity and readability.

Limited Scope: The text discusses India's economic growth and the importance of diversity and inclusion in an innovation-driven economy, but it lacks a clear research question or objective. A research paper should have a focused and well-defined scope to provide meaningful insights.

Overgeneralization: The text makes broad statements about India's higher education system, diversity, and inclusion, without specific evidence or examples to support these claims. Adding concrete examples and data would strengthen the paper's arguments.

Lengthy Sentences: Some sentences are long and complex, which can make the text difficult to comprehend. Breaking these sentences into shorter and more straightforward ones would improve readability.

