

# Review of: "Why Do Contemporary Scholars Lack Fenggu (Strength of Character)? Impact of Technological Progress on Demand for Human Capital and Talents"

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Potential competing interests: No potential competing interests to declare.

The authors have produced good work on the impact of technological progress on the demand for human capital and talent, with good presentation and analysis. However, several shortcomings need to be addressed, such as the need to explain abbreviations when first used. In addition, the authors relied heavily on old research papers and sometimes books, without taking into account new literature published on the topic. This huge gap in the literature needs to be addressed as a matter of priority.