Review of: "Women in Military: Breaking Barriers & Shaping the Future"

Musarat Yasmin[1]

1 University of Gujrat

Potential competing interests: No potential competing interests to declare.

This manuscript by Dr. Ashwini Sonawane and Ishwari Rampure presents a compelling exploration of the evolving role of women in military contexts. It traces the historical progression and current implications of female participation in the military, emphasizing both the strides made and the challenges that persist.

The manuscript effectively highlights the historical context of women's roles in the military, which provides a robust background for understanding the current landscape. The inclusion of a diverse range of sources enriches the narrative, presenting a well-rounded discussion of the topic. The emphasis on the benefits of gender diversity in military roles is particularly strong. The manuscript argues convincingly that including women leads to broader organizational benefits, including enhanced problem-solving capabilities and operational effectiveness.

There is a margin of improvement. The manuscript mentions the use of secondary data but lacks a detailed explanation of the methodologies used for data collection and analysis. Expanding this section to include specific sources, selection criteria, and analysis techniques would strengthen the credibility and replicability of the research.

While the manuscript is thorough in presenting the positive aspects of female integration into the military, it could benefit from a more balanced discussion. Addressing counterarguments and potential drawbacks in more depth would provide a more nuanced view and reflect a critical engagement with the topic.

The discussion could be enriched by incorporating more current statistics and examples, especially from recent military conflicts or operations where women's roles were pivotal. This would highlight the real-time relevance and implications of the research findings.

There are several instances of awkward phrasing and typographical errors (e.g., "women’s have changed" should be "women have changed"). A thorough proofreading and editing pass would enhance the readability and professional quality of the manuscript.

The conclusion of the manuscript could be expanded to offer more concrete recommendations for policymakers and military organizations. This would make the research more actionable and directly address how these insights can be implemented to further the integration of women in military roles.

By addressing the aforementioned areas for improvement, this paper could significantly impact ongoing debates and policies concerning gender diversity in the military.