

## Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Potential competing interests: No potential competing interests to declare.

Interesting article and relevant to the nursing profession, especially in providing quality nursing care. While reviewing the article, I found some issues to be improved in the document. Here are my comments;

- 1. The introduction is quite long. It needs to be short, focusing on the important concepts.
- 2. There are some old references used in the document. References before 2012 should be updated.
- 3. How did you get 233 samples? The sample size calculation needs to be included.
- 4. Don't repeat results in the discussion.
- 5. Your discussion and conclusion are almost the same. Re-write the conclusion
- 6. You used references in the conclusion.