

Review of: "Strategies to Resolve Toxic Leadership Actions in Engineering Institutions which Impede Faculty Performance and Innovation"

Dr. Sohail Younas

Potential competing interests: No potential competing interests to declare.

Reviewer's Report

General Comments	Overall, it is above average manuscript.
Introduction	Author made significance introduction in story type but identified reasonable gap. Additionally, author has appropriate idea building with theory and concept.
Methodology and Literature	The major areas of literature have been demonstrated along with relevant sources of literature have been discussed. Some citations are missing. Author should use more advance statistical packages like AMOS, SMART PLS etc instead of only rely on SPSS for data analysis.
Results	Results presented in clear way with adequate analysis. But it should be more systematic with clear arguments.
Discussion and Conclusion	It holds a good conclusion. But in discussion section, it should be more concise and relevant.
References	Some citations and references are missing.
Others	The article has clear expressions but with a simple language. It has some grammatical and spelling mistakes with less usage of technical language.

Ratings (1 = Poor) (2 = Fair) (3 = Good) (4 = Excellent)

Originality	3
Contribution to the Field	2
Technical Quality	2
Clarity of Presentation	3
Depth of Research	3

Recommendation: (Mark X)

Accepted without Revision	
Accepted with Minor Revision	X
Accepted with Moderate Revision	
Accepted with Major Revision	
Rejected (Please briefly mention the reason)	

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