

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

Problem statement needs to be strengthened to justify the research gaps of the study. The rationale for the inclusion of specific organisation-related variables in explaining academicians' intrapreneurial behaviour should be explained clearly. More updated reference sources are needed for problem statement and hypothesis development. Research objectives (RO1-RO4) should be more specific. Gender, which is a moderator in the research model, was indicated as a mediator in the abstract.

The results section is considered well-organised. Nevertheless, the significant moderating effects should be followed by a simple slope analysis. Discussion of the results needs to be enhanced by comparing the findings with past studies and the underlying theory. The potential reason(s) for the insignificant interaction effect should be explained. Suggest having the conclusion at the end of the manuscript. The present explanation of theoretical implications is relatively general and not convincing. Based on the findings, more specific practical implications should be provided.

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