

Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

Thank you for this opportunity to read this study. The manuscript is very simple for a publish research in an international journal.

Please define all concepts in first part of introduction. In this paper, the expression of research purpose and research contribution is mixed together, which makes it difficult to distinguish which explicitly refers to the contribution and which is the purpose.

The authors should try to add the most important literature (2019-2022) upon the topic, deeply demonstrate an understanding of the literature, review literature critically, and point out limitations as well as conflicts.

The theoretical background needs to be completed with arguments related to the research hypothesis. What are the hypotheses of this study? The hypothesis model is not argued, and the hypotheses are not formulated. In this form, the article included only the objectives of this study.

It is necessary to make internal consistency for each instrument on your sample. Why the authors choose this sample? In general terms, the procedure has not been sufficiently developed and this may compromise the replicability of the study and needs to be further developed. Please add info on informed consent, if requested, how, and if obtained. Also some mention of the ethical review of the study is required.

The authors could made a regression analysis to identified the predictor of well-being relate to personality.

The Theoretical and practical implications of the research is needed to be discussed related to the conceptual framework developed in the first part of the article.

It is need to develop part of limits of this research.