

Peer Review

Review of: "Systematic Planning of Institutional Development Through Decentralisation and Empowering Distributed Leadership"

Sadia Anwar¹

1. Institute of Commerce and Management, University of Sindh, Pakistan

The article presents a well-structured and timely discussion on the need for distributed leadership in engineering institutes. It effectively highlights the limitations of a traditional top-down approach and emphasizes the importance of empowering middle-level faculty members who are more adaptive to technological advancements. A key strength of the paper is its balanced approach, ensuring that senior faculty members retain their roles while integrating the expertise of younger faculty. The practical suggestions, such as industry exposure, global internships, and faculty development programs, add great value. Furthermore, the article successfully links institutional growth to societal benefits, making it both impactful and relevant.

Declarations

Potential competing interests: No potential competing interests to declare.