

# Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

Situating a study around Temperament, Character and Organizational Well-being of health professionals such as Obstetrics and Gynaecology is novel and must be encouraged particularly in times the world is facing health crises and pandemic. I have a good read of the manuscripts and below are my recommendations;

## A. Issues with Justifications.

The manuscript needs justification for the choice of Obsterics and Gynaecologists as a sample for the study amongst all other health professionals. Simply Simply why Obstericians and Gynaecologists and not nurses?

Also, there's no obvious justification for the choice of the research methodology, the statistical tools. How validity and reliability of the study were determined for instruments used. The manuscript should detail/ justify items/procedures/concept/theories etc that are included in the study.

B. The objectives of the study, problem statement and hypotheses have not clearly been stated. There are some studies that have extensively examined this phenomenon and these variables, **Temperament, character and well-being**. For example,

Spittlehouse, J. K., Vierck, E., Pearson, J. F., & Joyce, P. R. (2014). Temperament and character as determinants of well-being. *Comprehensive Psychiatry*, 55(7), 1679-1687.

David Carless and others, An Alternative View of Psychological Well-Being in Cardiac Rehabilitation: Considering Temperament and Character, *European Journal of Cardiovascular Nursing* Volume 5, Issue 3, 1 September 2006, Pages 237–243, <https://doi.org/10.1016/j.ejcnurse.2006.03.004>. Etc.

I would suggest the manuscript clearly states/projects the issues and the gaps they are trying to filled. Whether or not it's an issues gap, methodological gaps theoretical gaps or context gaps etc. Whether or not the study seeks to confirm or disapprove any hypothesis (es) or body of knowledge. The introduction of the manuscript should be relooked and re-written.

## C. Literature and theoretical review

Most of the articles used are a bit outdated. I suggest the authors should as much as possible use relevant and current articles in under literature review session. More and relevant articles are needed to examine the this phenomenon. It is

not clear which philosophical paradigm, theory or theories are underpinning the study. If the theory used is **bio-psycho-social model**.... Then why do you choose that theory and how does it explain your variables?

#### **D. Other issues**

The write ups on the various scales/instruments are too long, Kindly, summarize them.

The tables are not properly fix. It looks as though, the raw tables were just lifted from the analysis. Kindly, check alignments, font size and remove any unnecessary/excess spaces within the tables.

The conclusion is too long. You can consider a separate session for discussion and implication for future study and conclusion. The articles used in-text literature review should be juxtaposed with your findings telling the readers how your findings is contributing to knowledge/literature, practice and policies.

But on a whole it is a good attempt; the choice of language is friendly and easy to understand.