

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

I have tried to review the manuscript. The following are my comments.

The title under consideration is very interesting, but the art of the paper is too weak.

The introduction is well articulated, but the importance of gender equality is not well discussed. Some of the references are too old. Better to update the introduction part.

For me, the review of literature section is nonsense.

Rearrange the manuscripts as follows.

1. Introduction
2. Methods
3. Results and discussion
4. Conclusion and recommendations

The other comment is the methodology part is not well organized and also poor. Please try to summarize the methodology part as

data source and type

sampling

and method of data analysis.

Your findings are aligned with your hypothesis, but the reporting mechanism is not well articulated and does not follow a scientific way of writing. Make it attractive for the audience.